

**STEM PAID INTERNSHIP
PERSON SPECIFICATION**

Criteria	Essential	Desirable	How Assessed
Experience and Qualifications	<ul style="list-style-type: none"> GCSE English and Maths, grade C or above or recognised equivalent (evidence of equivalence will be required) currently in the penultimate year of study for a STEM or STEM related degree (i.e. due to graduate summer 2019) 	<ul style="list-style-type: none"> Experience of working with children/ young people in an educational setting 	<ul style="list-style-type: none"> application shortlisting process
Teaching and Learning	<ul style="list-style-type: none"> ability to reflect on and learn from experiences in order to improve high expectations of all pupils understanding of what makes an effective learning environment for all pupils ability to work in a way that promotes the safety and wellbeing of children and young people 	<ul style="list-style-type: none"> potential to provide for pupil learning from the start of the programme 	<ul style="list-style-type: none"> application interview process activities
Skills and Attributes	<ul style="list-style-type: none"> resilience self-awareness ability to rapidly establish and maintain professional working relationships with pupil, parents and colleagues clear ability to act on feedback ability to work in a team evidence of creative thinking to solve problems highly flexible and adaptable to change 	<ul style="list-style-type: none"> excellent time management and communication skills excellent planning, organisation and record keeping skills 	<ul style="list-style-type: none"> application references interview process activities
Personal Qualities	<ul style="list-style-type: none"> professionalism high expectations of pupils and colleagues enthusiastic and committed a sense of humour and a sense of purpose open-mindedness humility, respect and empathy a growth mindset willingness to be actively involved in all areas of school life ambitious in personal goals for career progression analytical and reflective in order to improve 	<ul style="list-style-type: none"> charismatic – having a presence 	<ul style="list-style-type: none"> references interview process activities

Interns are expected to:

- Attend their placement school daily within the hours of the school day as specified by the host school. This attendance is for the 4-week duration of the internship.
- Behave professionally at all times but especially in terms of attendance, time-keeping, use of appropriate language around children, adherence to a suitable dress code and reporting of illness promptly.
- Comply with the policies of the host school re safeguarding, child protection, smoking, being offsite during the school day.
- Attend safeguarding and child protection training as necessary.
- Pay for travel to and from the host school.
- Email their mentor as early as possible on any day that they are off sick.

Safeguarding

- This internship requires the provision of a satisfactory DBS check and you must ensure that you co-operate with this process as a priority.